



ON-THE-SPOT AWARD

Thank you for your dedication to helping AIS further our mission – to grow our people through challenging, fulfilling, & meaningful work; to differentiate ourselves as a service provider, employer, & partner; and to grow our business through lasting growth beyond individual contribution.

This certificate is proudly presented to: **Swarup Puvvada**

In recognition of: During our project at Brown & Brown Swarup became our "utility man" and was able to jump in and assist or taking on tasks that were outside of his normal work area.

Troy McElwee

Requestor Signature

Meghna Agarwal

Account Executive Signature

September 2023

Date